

ASES ON-CHAIN PROTOCOL

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Version 1.0



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INTRODUCTION

The Ases On-Chain Protocol (aOCP) is committed to conducting all of its activities ethically and transparently. This non-bribery and anti-corruption policy (hereinafter referred to as the "Policy") establishes the principles that govern the conduct of the company and its employees about bribery and corruption.

This Policy applies to all members of the aOCP, regardless of their position or location. It also applies to anyone acting on behalf of the company, such as its promoters, representatives, or independent third parties.

I. PROHIBITION OF BRIBERY AND CORRUPTION

The aOCP prohibits its employees, directly or indirectly:

- Offering, promising, giving, or requesting anything of value to a public official or any other person to obtain or maintain an undue advantage in the context of the company's business.
- Improperly influencing a public official in the performance of their duties.
- Engaging in any act of corruption, such as extortion, influence peddling, or money laundering.

I. DUE DILIGENCE

The aOCP is committed to conducting appropriate due diligence on its business partners, clients, and third parties with which it interacts in the course of its activities. The company will assess the risk of bribery and corruption associated with each business relationship and take the necessary measures to mitigate such risks.

II. TRAINING

The aOCP is committed to training its employees on the risks of bribery and corruption and the obligations outlined in this Policy. The company will provide its employees with periodic training on anti-bribery and anti-corruption laws and regulations, as well as on the company's internal procedures for preventing and detecting bribery and corruption.

III. REPORTING

The aOCP has established a confidential reporting channel for its employees to report any suspicion of bribery or corruption. The aOCP is committed to investigating all reports diligently and taking the appropriate disciplinary action if a violation of this Policy is confirmed.

IV. INVESTIGATIONS AND SANCTIONS

The aOCP is committed to diligently investigating any suspicion of bribery or corruption. The company will take the appropriate disciplinary action if a violation of this Policy is confirmed, including the suspension or dismissal of the employee, the termination of contracts with third parties, and the reporting of the matter to the competent authorities.

V. COMMUNICATION AND MONITORING

The aOCP is committed to communicating this Policy to all its employees and collaborators and to disseminating it through its official channels (website). The company is also committed to monitoring compliance with this Policy and to making any necessary updates to keep it current.

The aOCP has a firm commitment to ethics and transparency in its operations. This Non-Bribery and Anti-Corruption Policy is a fundamental tool for preventing and detecting bribery and corruption in the company. The aOCP is committed to applying this Policy consistently and taking the necessary measures to ensure its compliance.

DOCUMENT HISTORY		
Version	Date	Comments
V1.0	06/01/2024	<ul style="list-style-type: none">Initial version released for review by the aOCP Steering Committee under the aOCP Version 1.